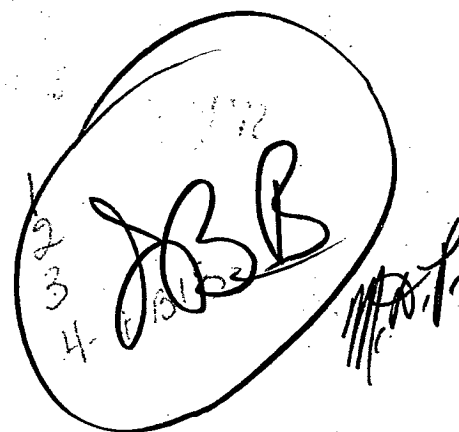


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**RYBAT**

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RYBAT

1. ALTHOUGH THE PROPOSALS YOU MAKE DESERVE CONSIDERATION, THEY ARE BEYOND OUR AUTHORITY TO APPROVE. THEY WILL REQUIRE A FULL SCALE AND DOCUMENTED PROPOSAL TO THE OFFICE OF PERSONNEL ON A POST FACTO LOSS OF PRIVILEGE BASIS. CONSIDERING THE FACT THAT NO PRIVILEGES HAVE AS YET BEEN LOST, BOTH APPEAR AS UNNECESSARY PRE-EMPTIVE STRIKES.

2. YOUR 1 B MAY BE REALISTIC IN A POST-REVERSION ENVIRONMENT, AND WOULD CORRESPOND TO OUR TCN SALARY ADMINISTRATION ELSEWHERE. YOUR 1 A IN ITS INTENT SEEMS TO CONFLICT WITH PARA C OF OUR POLICY STATEMENT AND WITH OUR TCN PRACTICES ELSEWHERE: NO BONUSES ARE ACCORDED ANY OF OUR TCN'S. GP-1

SECRET

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POLICY IN [ ] 21 APRIL LETTER IS CRYSTAL CLEAR AND FULLY UNDERSTOOD. WILL MAKE ANNOUNCEMENT IN NEXT FEW DAYS. LOSS OF PRIVILEGES WOULD MEAN THAT THE BASIS FOR SOME MANAGERIAL DECISIONS HAS CHANGED. IT WOULD BE TIMELY AND ASSUAGING TO TAKE COGNIZANCE OF THIS WHEN MAKING THE ANNOUNCEMENT:

(AIR FORCE, ARMY AND NAVY)

1. SINCE DECEMBER 1969/TCNS ON OKINAWA HAVE BEEN GETTING A CHRISTMAS BONUS AMOUNTING TO ONE-HALF OF ONE MONTH'S PAY. I [ ] DID NOT CONSIDER PAYING THIS TO OUR TCNS LAST YEAR ON GROUNDS THAT WE PROVIDED SUFFICIENT OTHER BENEFITS. IF THESE GROUNDS ARE REMOVED, WE SHOULD EMULATE LOCAL MILITARY TREATMENT OF TCNS.

2. OUR TCN PAY SCALE FOR PAST THREE YEARS HAS BEEN LINKED TO AMERICAN SCALE WHEN CONSIDERING INCREASES ON GROUNDS THAT TCNS AND AMERICANS SHARED COMMON MARKET COSTS AND BENEFITS. IF TCNS SHARE MARKET COSTS WITH RYUKYUANS INSTEAD OF AMERICANS, THEY SHOULD BE ASSURED THAT THEIR PAY INCREASES, LIKE RYUKYUAN INCREASES, WOULD REFLECT COST OF LIVING ON LOCAL ECONOMY.

THESE TWO POINTS ARE TO MY MIND [ ] LEGAL, REASONABLE, AND FREE FROM FAVOR. REQUEST CONCURRENCE.